

AFSCME - 2014-2015 INSURANCE COVERAGE

ALL BENEFITS EFFECTIVE 1ST OF MONTH FOLLOWING 1ST DAY CONTRACTUAL ACTIVE DUTY

LIFE INSURANCE - UNUM

30,000 Basic Life \$4.95 .165 per 1,000
30,000 ADD
Optional Coverage Available at employee expense

MEDICAL - MESSA

	Single	2P	FF
MESSA Choices	\$567.40	\$1,274.77	\$1,586.01
300/600 Deductible Jan 1 thru Dec 31			
20/25/50 Copay			
Saver RX			
5,000 Life Insurance			
Optional Coverage available			
Employee Contribution to Premium 20%	\$113.48	\$254.95	\$317.20

LTD-LINCOLN FINANCIAL

Minimum hrs per week 30 .36 per 1,000 of covered salary
66 2/3% of salary
7,000 benefit maximum
180 day elimination period
Waiting Period 90 days

DENTAL/OPTICAL REIMBURSEMENT

Plan year July 1 June 30 \$15,000.00 in fund
1 claim per year for eye exam
1 claim per year for eye glasses or contacts
Cosmetic procedures are not covered
Working less than 4 regular assigned hours per day 1/2 proration

OPTION TO HEALTH

\$750.00 per year \$75.00 per month
September 1 thru June 30

AFLAC-SECTION 125-OPTIONAL

Unreimbursed medical limit - \$2,500.00
Child Care limit - \$5,000.00
Plan year runs July 1 thru June 30